

Dear IMF Member:

On September 12, 2008, the IMF Board of Directors established a Standard of Conduct required of all Board members, staff, general membership and officially recognized volunteers. Therefore, I have enclosed this copy for your review and endorsement. **Please sign this copy and return it with your Renewal Form.**

Our commitment to God and to one another is a sacred trust. We all depend on God's grace and the power of the Holy Spirit to help us live our lives in a manner worthy of His name. I bless you today with God's favor and love.

In Jesus Name,



Pastor Fred Kelly
President
International Ministerial Fellowship

Standard of Conduct

The standards of conduct in lifestyle and morality of staff, volunteers, directors and members of International Ministerial Fellowship must be in conformity with standards as set out in the Bible (Old Testament and New Testaments) as interpreted and applied by the IMF Board of Directors.

In particular, but without limiting the generality of the following, the conduct outlined below is deemed not to be in conformity with Biblical standards as interpreted by the Board of Directors.

- Engaging in pre-marital sexual relationships;
- Engaging in extra-marital sexual relationships;
- Engaging in homosexual, bisexual or transgendered activity, or promoting/supporting homosexual, bisexual or transgendered activity or organizations;
- Engaging in a common-law relationship;
- Willfully or intentionally viewing pornographic material;
- Engaging in sexual assault or harassment;
- Substance abuse of non-medical drugs
- Excessive use of alcoholic beverages;
- Engaging in addictive gambling activities;
- Engaging in lying or deceptive behavior;
- Adherence to or participating in sectarian, cult and occult organizations and practices;
- Support of or participation in abortions or abortion-related activities;
- Engaging in racist conduct or expressing racist viewpoints;
- Use of profane or blasphemous language;
- Engaging in any behavior contrary to the Criminal Code, except in cases where the Criminal Code is in express opposition of Biblical text.

While the preceding list is not exhaustive, it does outline areas of conduct deemed inconsistent with Christian conduct and Biblical standards as expressed in the Old Testament and the New Testament and outlined in published official documents of International Ministerial Fellowship.

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Affirmation of Standard of Conduct

I believe and acknowledge the foregoing Standard of Conduct to be consistent with Biblical standards as expressed in the Old Testament and the New Testament as interpreted and applied by the IMF Board of Directors. I accept the foregoing Standards of Conduct as conditions of service with or emolument by International Ministerial Fellowship, whether in the capacity of staff member/employee, volunteer, member or member of the Board of Directors. I acknowledge that breach of this Code of Conduct will constitute grounds to terminate me from my position with International Ministerial Fellowship. The Board of Directors' decision upon recommendation of the General Secretary shall be final.

Signature: _____ Date: _____

Please sign this copy and return it with your Renewal Form and payment.