

building orphanages, schools, drilling wells, disaster relief and many more).

- H. **Supporting** them in prayer and encouraging our churches to appoint a Mission Secretary in the church to write them on a regular basis and keep their work before the congregation (mission bulletin boards, visits, etc.).
- I. **Personal pastoral care** through regular letters, email and phone calls from our missions' office to provide pastoral care for them and their families.

All this takes financial support. We believe The 1% Solution can make the difference in helping us to help them.

THE APPEAL

Please consider this an opportunity for your church to support one or more of our IMF Missionaries on a monthly basis as well as designate 1% of **your annual tithes and offerings as a part of your missions' budget** to help support our Missions Agency in serving those most worthy of our prayer and financial support. Your participation can make an eternal impact on individuals around the world.

St. Paul in II Cor. 8 bears witness of the liberality (generousness) of the church in Macedonia in that even in their trial of great distress they sent offerings and prayed that Paul would receive their gifts in order for him to continue in his missionary journey. He admonished the church at Corinth to "abound in this grace also [that of giving and supporting them as missionaries]."

St. Paul emphasized the principle of "not equal giving, but equal sacrifice" (Vs. 14). The 1% Solution recognizes and honors that principle.

Please join our team of IMF members and churches who also desire to abound in this grace of giving, all of us doing what we can together to help get the gospel to foreign lands as a part of a commitment to preach the gospel to all nations.



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1% SOLUTION

**SERVING APPROXIMATELY 100
MISSIONARIES IN 51 COUNTRIES
AROUND THE WORLD**

THE HISTORY

The Scriptures teach us that our Lord Jesus was the first evangelist, the first missionary as it were, the first to be "sent out" to live among us and to teach us of the Father's love, and to show us the way to forgiveness of sin and life everlasting.

He then sent out his own disciples and the gospel message was spread to the far corners of the earth.

In our history as an organization our predecessor corporation International Ministerial Fellowship (a Texas corporation) included in its purpose, "To send missionaries into all the world to preach the gospel of the Good News of salvation through Jesus Christ."

While the membership of that organization was quite small, the families felt a great commitment to be faithful in the support of their missionaries.

Pastor F.C. Masserano, Sr., and Dr. George Stieglitz, were the principle founders of IMF and were committed to supporting missionaries. When Pastor Masserano, Sr., died in 1981, a review of the church books revealed that there were many weeks over several years that he did not take a salary for himself or his wife, Iris. But there was never a week that went by that the monies pledged to support the missionaries (including his own faith promises) were not mailed. When he did not have funds to pay his own salary, he never failed to give and mail the promised funds to the missionaries serving on foreign fields.

THE CHALLENGE

Last year we helped raise and distribute over \$550,000 for agency missionaries, but this is not adequate to meet their needs even at a very modest level. Some have had to return to the States to take secular work just to meet the basic needs of their families. The leadership has struggled long and hard to discover ways to help raise the needed support to keep those called and willing to serve overseas on the

In 1981, Pastor F.C. Masserano, Sr., (who had served as President for the last 10 years of his life) went home to be with his Lord. He and Iris had co-pastored their church for 45 years.

In 1958 International Ministerial Fellowship was organized and in 1960 it was chartered as a Texas corporation. For 32 years (1948 - 1980) a week-long annual thanksgiving convention was held at Bethel Assembly Church in Memphis, Tennessee. The annual convention became the matrix out of which IMF (Texas) was birthed, and the work of the missionaries was always given a high priority. Each year Thursday and Friday of the conference were given to reports from the missionaries (China, Africa, India, Japan and Mexico were prominent highlights) and offerings were provided to every missionary who attended.

After Pastor F.C. Masserano's death, it fell to his son, Pastor Frank Masserano, Jr., to carry on. He pastored his dad's church for over 3 years and then felt led of the Lord to focus on his father's desire to see the Fellowship grow, but to always keep the sacred work of missions near the forefront of the Fellowship. Today, IMF (Minnesota) established in 1986 by Pastor Frank and Carol Masserano, Jr. continues this work. With over 1,250 ministers including 100 missionaries in 51 countries, IMF has sought to do all it can for those who consider IMF their Mission Sending agency.

field. It has been a difficult quest to accomplish this task and yet not place any undue burden on our member churches.

We believe God has given us a program that can help accomplish this goal without placing hardship or burden on any member congregation and we call it The 1% Solution.

THE 1% SOLUTION

Many churches seek to set aside a tithe of 10% (and many do more) in their annual budgets for mission giving. By asking our member churches and churches who are our friends and fellowship with us to ask their board to include the IMF Mission Sending Agency in their mission budget at just 1% of their annual tithes and offerings, it would go a long way toward helping to fund the support service that IMF provides its missionaries. This 1% would be over and above any pledge support by the church designated for specific IMF Missionaries.

Many desire to help, but may not know what it takes to recruit, train and support missionaries in the field. Some of the services that IMF provides to agency missionaries are as follows:

- A. Recruitment: Many hours and a whole variety of activities are often required in order for our staff to make contact, communicate and serve missionary candidates. This includes representation at Bible schools, Missionary Societies, and other ministry-related organization mission days or conferences across the country. It includes communicating with seminaries, Bible schools and other feeder institutions with their registrar and counseling offices.
- B. Consultation with missions' candidates regarding family, finances, deputed fundraising, budgeting and mission candidacy schools, including cross-cultural training.
- C. Working with them over an 18-month period while they seek to raise a necessary level of partners and financial support to enable them to go.
- D. Prompt receipting to donors for all support, desktop publishing of their bimonthly newsletters and the management of their donor lists.
- E. Printing, stuffing, posting and mailing newsletters.
- F. Site visits and handling of personal family-related crises both overseas and in this country.
- G. Cooperation and assistance in their effort to raise funds for special projects (i.e.